

SAN DIEGO COUNTY CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
MAY 7, 2008

1:30 p.m.            CLOSED SESSION: Discussion of Personnel Matters  
and Pending Litigation

2:30 p.m. OPEN SESSION: Room 358, 1600 Pacific Highway, San Diego, California

## CLOSED SESSION AGENDA

County Administration Center, Room 400B  
(Notice pursuant to Government Code Sec. 54954.2)  
Members of the public may be present at this  
location to hear the announcement of the  
closed session agenda.

A. Commissioner Krauel: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(b)) Fern Steiner, Esq., on behalf of **2008-04**, appealing an Order of Termination and Charges from the Sheriff's Department.

B. Commissioner Krauel: CONSIDERATION OF PUBLIC  
EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(b)) Julie  
Buechler, Esq., on behalf of **2008-02**, appealing an  
Order of Termination and Charges from the Sheriff's  
Department.

C. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION  
(GOV. CODE SEC. 54956.9(a)) **William B. Kolender v. San  
Diego County Civil Service Commission; Humberto Bahena  
and Alberto Rios Garcia, Real Parties in Interest, Case  
No. 37-2008-00081521-CU-WM-CTL.**

## OPEN SESSION AGENDA

County Administration Center, Room 358

NOTE: Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. **Please be sure to silence your cell phones and pagers.**

## MINUTES

1. Approval of the Minutes of the regular meeting of April 2, 2008.

## CONFIRMATION OF REASSIGNMENTS AND ASSIGNMENT

2. Commissioner Bailey: Donovan Jacobs, Esq. on behalf of **2008-01**, appealing an Order of Termination and Charges from the Sheriff's Department. (Former Commissioner Fisher previously assigned.)
3. Commissioner Newman: **Lynn Falvey**, Protective Services Supervisor, alleging disability discrimination by the Health and Human Services Agency. (Former Commissioner Fisher previously assigned.) (See item nos. 12 & 13 below.)
4. Commissioner Newman: **Tracy Martin**, former Human Service Specialist, appealing a Final Order to Remove from the Health and Human Services Agency. (Commissioner Krauel previously assigned.)
5. Commissioner Casillas: Kim Martinic, Worksite Organizer, SEIU Local 221, on behalf of **Karen McCracken**, former Animal Control Officer, appealing an Order of Termination and Charges from the Department of Animal Services.

## CLASSIFICATION REVIEWS

### Findings

6. Commissioner Casillas: Julia Haus, Esq. on behalf of **Mary Ann Knockeart, Jeffrey Martin, George Osper, Jeffery Reichert, Dale Santee, Barton Sheela III, Liesbeth van den Bosch**, and **Steven Wadler**, Deputy Alternate Public Defenders IV, Office of the Alternate Public Defender, Rule XII classification review.

FINDINGS AND RECOMMENDATIONS:

## DISCIPLINE

### Findings

7. Commissioner Krauel: Fern Steiner, Esq., on behalf of **2008-04**, appealing an Order of Termination and Charges from the Sheriff's Department.

FINDINGS AND RECOMMENDATIONS:

8. Commissioner Krauel: Julie Buechler, Esq., on behalf of **2008-02**, appealing an Order of Termination and Charges from the Sheriff's Department.

FINDINGS AND RECOMMENDATIONS:

**DISCRIMINATION**

**Complaints**

9. **Terrence Parks**, Library Technician II, alleging retaliation and gender discrimination by the County Library.

RECOMMENDATION: Assign Commissioner Bailey as Investigating Officer and concurrently appoint the Office of Internal Affairs to conduct an investigation and report back.

**Findings**

10. Commissioner Newman: **Mary Ann Knockeart**, Deputy Alternate Public Defender IV, alleging gender discrimination by the Office of the Alternate Public Defender.

FINDINGS AND RECOMMENDATIONS:

11. Commissioner Newman: **Liesbeth van den Bosch**, Deputy Alternate Public Defender IV, alleging gender discrimination by the Office of the Alternate Public Defender.

FINDINGS AND RECOMMENDATIONS:

12. Commissioner Newman: **Lynn Falvey**, Protective Services Supervisor, alleging disability discrimination by the Health and Human Services Agency. (See item no. 13 below.)

FINDINGS AND RECOMMENDATIONS:

**OTHER MATTERS**

**Performance Appraisal**

13. **Lynn Falvey**, Protective Services Supervisor, Health and Human Services Agency, requesting the sealing of a Performance Appraisal covering the period July 15, 2006 to July 14, 2007. (Held in abeyance pending the outcome of the discrimination investigation, see item no. 12 above.)

RECOMMENDATION: Deny Request.

### **Extension of Temporary Appointments**

14. Health and Human Services Agency
  - A. 2 Residential Care Worker Trainees (Halina Bohdal, Louella McCarroll)
  - B. 2 Residential Care Workers II (Maria Cruz, Heidi Gonzalez)
15. Agriculture, Weights and Measures
  - 1 Insect Detection Specialist II (Claudia Torres)

RECOMMENDATION: Ratify Item Nos. 14 & 15.

### **INFORMATION**

16. **Michael Dealy**, Deputy Alternate Public Defender IV, Office of the Alternate Public Defender, withdrawal of request for a classification review under Civil Service Rule XII. (Commissioner Casillas)
17. **Roberto Quinones Jr.**, Deputy Alternate Public Defender IV, Office of the Alternate Public Defender, withdrawal of request for a classification review under Civil Service Rule XII. (Commissioner Casillas)
18. Richard Pinckard, Esq. on behalf of **2008-03**, withdrawal of appeal of an Order of Termination and Charges from the Sheriff's Department. (Commissioner Casillas)
19. Public Input.

ADJOURNED:

**NEXT REGULAR MEETING OF THE CIVIL SERVICE COMMISSION:**

**JUNE 4, 2008**